

# Senior Pastor Job Posting

**Church Name:** Apostolic Pentecostal Church of Pickering (APC)

Location: 1920 Notion Rd, Pickering, ON L1V 2G3

**Denomination:** United Pentecostal Church International (UPCI)

Job Type: Full-time

#### About Us

Apostolic Pentecostal Church (APC) is a growing, Spirit-filled community of believers committed to glorifying the Lord, edifying the body of Christ, and reaching lost souls with the gospel. We are affiliated with the United Pentecostal Church International (UPCI), holding firmly to the biblical standard of full salvation through repentance, water baptism in the name of Jesus Christ for the remission of sins, and the infilling of the Holy Ghost with the initial evidence of speaking in tongues as the Spirit gives utterance.

We are seeking a God-called Senior Pastor to provide effective pastoral leadership, sound preaching and teaching, and spiritual direction as APC continues to walk faithfully in God's purpose for this time and season.

## Responsibilities

- Preach and teach the Word of God, emphasizing UPCI apostolic doctrine.
- Conform to the UPCI Manual and the by-laws of APC.
- Provide spiritual leadership and pastoral care to the congregation.
- Develop and implement strategies for discipleship, outreach, and church growth.
- Foster a strong culture of prayer, worship, and evangelism.
- Mentor and equip church leaders and volunteers for ministry.
- Oversee church operations and staff with integrity and vision.

### **Qualifications**

- Certificate of Ordination in good standing with the UPCI.
- Graduate of a Bible college endorsed by the UPCI.
- Bachelor's degree in Theology, Biblical Studies, or a related field.
- Minimum of 5 years of proven pastoral leadership experience.
- Strong, Spirit-led preaching and teaching skills.
- A lifestyle that reflects the call of Micah 6:8: to act justly, love mercy, and walk humbly with God.
- Demonstrated ability to lead, manage, and work collaboratively with staff and volunteers.
- Clear passion for Pentecostal distinctives and alignment with UPCI doctrine and practice.

#### What We Offer

- An appropriate salary and benefits package.
- The opportunity to lead a dynamic, growing church community.
- A supportive and collaborative team environment.

### How to Apply

If you are a God-called servant leader seeking to serve in a UPCI-affiliated church, please submit the following to the APC Board at apcboard@apcpickering.com:

- Resume
- Cover letter outlining your experience and philosophy of ministry
- Contact information for three professional references

**Application Deadline:** October 31, 2025 (or until a suitable candidate is found)

We look forward to hearing from you and to what God has in store for APC's future.